



Protege

Welcome *protégé*





Protege

Welcome

Hi there,

An early congratulations and welcome to you in taking the first step to learn more about our Protégé Program! Success in life isn't solely accomplished through hard work, skills and education alone but through many magnitudes of factors and strategic decisions.

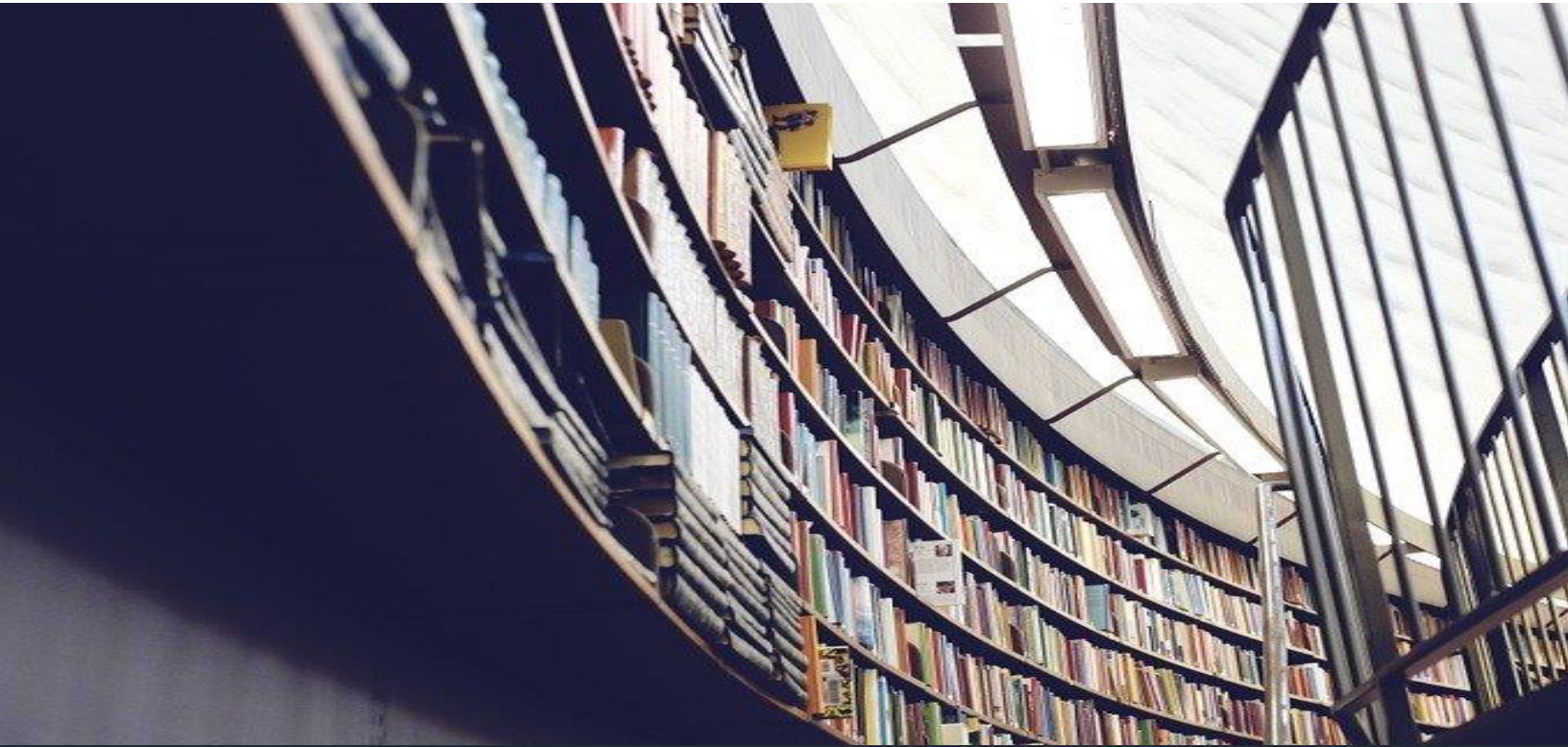
The Founders Chris Chan and Tong Zhao has made it their mission to guide, train and mentor/coach individuals so that you can realize their dreams through professional 1:1 coaching/mentorship, premium resources and strategies. Having been through the same challenges and issues that most young professional/millennials face today, the Founders and their team of professionals are dedicated and committed in serving you to reach your potential.

Learn, Connect and Grow in the Protégé Program! We wish you success!

Yours Truly,

Christopher Chan, CPA, CISSP, CISA
UProtégé Co-Founder

Tong Zhao, CPA
UProtégé Co-Founder



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Success begins with you

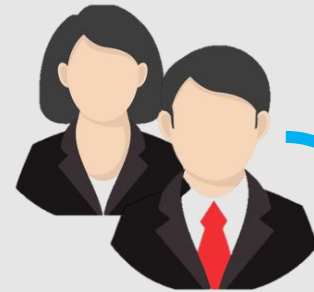
The program lasts up to 8 weeks. During this time, you will have 1:1 sessions with your mentor/coach to go over your specific goals. An action plan for continued success is also provided at the end.



Select one of the 2 options for **YOUR** needs;

- Job search Coaching
- Career Coaching

Read more on page 7



Pair and connect with a Coach/Mentor of your choice in our Mentor Place



Obtain a custom action plan to help achieve your results from your Coach/Mentor



Have access to premium resources AND custom rapid agile 1:1 Coaching Sessions (3 1 hr sessions) in the next 1-8 weeks tailored to your needs

Track your success and continue to climb your journey

How does it work?

Your Coaching/Mentor Sessions



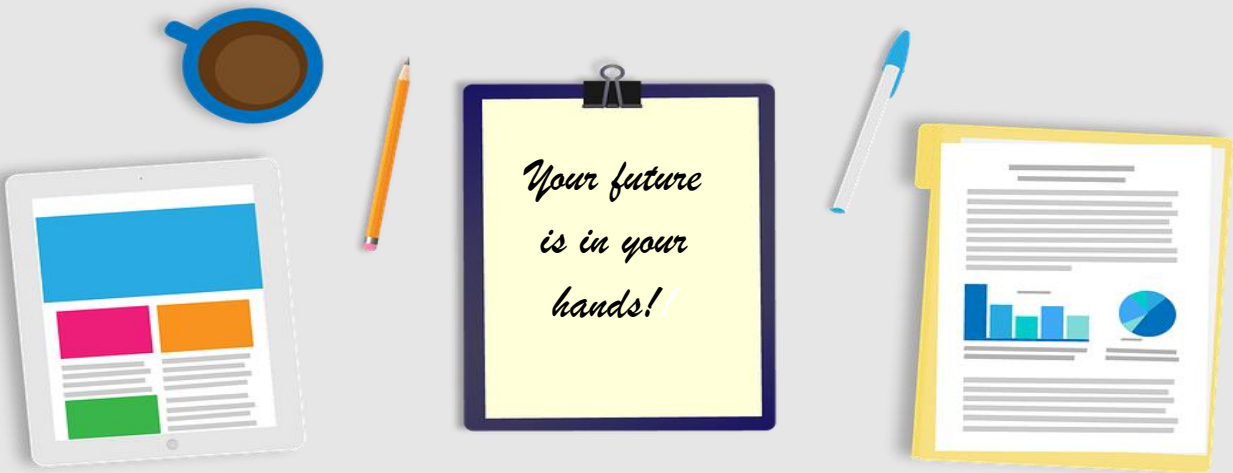
Based on your selected option for mentorship/coaching, you and your Mentor/Coach will immerse yourselves in rapid and agile sessions over the next 8 weeks to develop the skills, approach and action plan to help you progress towards your goals. These sessions generally occur online via voice, video calls or in-person as determined by you/your Coach/Mentor. Although each Protégé's sessions are personalized, you can expect some of the following mentor sessions to involve:

- Developing the right mindset/approach session
- Knowledge sessions on Career, People, Company, Industry
- Technical and/or Soft skill development sessions
- Interview/Communications practice sessions (For Job Search Coaching)

Mentors/Coaches will connect with their Protégé at the beginning stages to level set on the expectations, goals/needs and wants. These will also drive the structure of the sessions and action plan in the next several weeks.

How does it work?

Your Action Plan



Coaching/Mentorship doesn't just end with sessions being completed. At UProtege, a unique, personalized, and custom Action Plan is prepared by your Coach/Mentor based on his/her's understanding of **YOUR** current situation, experience, goals and needs/wants.

The Action Plan will have both short and long term milestones along with detailed logical steps for you to follow so that you can attain your desired outcome. The Action Plan itself will also contain various resources and guides to help the Protégé's journey,

At the end of the day however, the onerous of the Protégé to become successful still solely falls in their responsibility. Protégés have the freedom to follow through their Action Plan, change/update as they go or devise their own strategies based on their life style/situational changes. For a Protégé, success is in their hands!

Getting Started!

Step 1- Choose which option is right for you

Job Search Coaching

Coaching is tailored to helping the Protégé in their job search journey. Interview practice coaching sessions and resume/cover letter design and edit are included as premium resources

Career Coaching

Coaching is tailored to helping the Protégé progress in their desired industry.

Current Mentor/Coach Industry offerings:

- Management Consulting
- Financial Accounting
- Cyber & IT
- Auditing and Assurance
- Data Analytics/Statistics

Getting Started!

Step 2- Choose your Coach/Mentor

The Mentor Place

Search

Advanced Search & Filter

Chris Chan, CPA, CISA, CISSP
5.0 ★★★★★ (4)

Experience & Education
-Cybersecurity and IT Infra Audit Manager at TD
-Business of Admin at UofT
-Big4, Big5 banks, top tier mgmt. consulting exp

Top 3 Expertise
-Business & Strategy
-Cybersecurity & IT Risk, Controls and Assurance
-Consulting

Available Coaching Services
-Professional Skills Coaching
-Career Coaching

Select

Tong Zhao, CPA
5.0 ★★★★★ (4)

Experience & Education
-Senior Financial Analyst at Sovereign Insurance
-Business of Admin at UofT
-Bell Canada, Real estate

Top 3 Expertise
-Financial Accounting
-Case writing
-Real estate

Available Coaching Services
-Professional Skills Coaching
-Career coaching

Select

Sherry Sun
4.1 ★★★★★ (219)

Experience & Education
-Developer at XYZ
-Ms Computer Engineering at UofT

Top 3 Expertise
-Web design
-Software Engineering
-Programming

Available Coaching Services
-Professional Skills Coaching
-Job Search Coaching

Select

Navigate to 'The Mentor Place' and choose your mentor/coach. If accepted by the mentor/coach, you become their protégé!

Note: A link/code will be provided after registration

Getting Started!

Step 3- Begin your journey



Once accepted by your Coach/Mentor, connect via call or video and introduce yourselves, and exchange contact information. Build the connection.

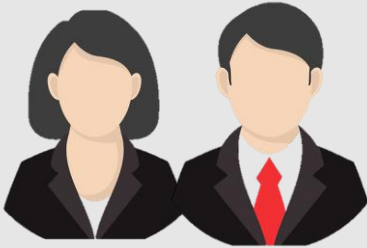


Share your goals, expectation and available time to book 1:1 sessions over the next several weeks with your mentor/coach + access premium resources



Proceed through the 1:1 coaching sessions and obtain your custom action plan with short-term and long-term steps.

Your Value Realized



Professional Guidance- You will be able to have tailored 1:1 coaching sessions with our professional mentors/coaches. Mentors/Coaches must have 2-7+ years of experience in the industry/field, graduated from a post-secondary institution and have at least 2 years of relevant experience in the field.



Customized Solution to your needs- You will obtain a customized detailed Action Plan to build your continued success. The action plan is created by your Mentor/Coach with you and contains specific steps, goals, tracking and measurability for you to achieve success.



Saving Time - You will be able to complete your rapid coaching session in as little as 8 weeks.
Note: Program can be extended



Life Time Access to Premium Resources- You will be able to access to our premium resources which include but not limited to; downloadable attachments, templates, guides, course videos etc



Next Steps

1. Review your Action Plan with your Mentor/Coach on the steps and clarify questions
2. Conduct the steps outlined in the Action Plan
3. Regularly track your milestones and performance in your action plan to realize your results. You can also leverage UProtege's tracker to help you going forward.

Frequently Asked Questions

Q: What happens to the relationship after my Coach/Mentor and I completed our program?

We believe that mentorship/coaching relationships should be lasting. There are no restrictions for Protégé and Mentors/Coaches to retain their relationship with their Protégé. However, your Coach/Mentor will not have an obligation to continue providing you 1:1 sessions or other services after the completion of the program nor will you also be entitled for such services from the Coach/Mentor unless they provide through their own personal, external or pro-bono services.

Q: I enjoy this program, why is it only 4 weeks and can I extend?

The coaching session is tailored to be quick, agile and rapid so that your motivation, ideas and concepts are fresh in your mind. Our agile coaching also allows our Mentors/Coaches to promptly update and iteratively design their advice, guidance and action plan through the 1:1 sessions to your needs. At the end of the 4 weeks, Protégé can also have the option to extend their service by purchasing additional subscription to UProtégé's services.

Q: I don't like my mentor/coach can I switch?

We understand that not all Mentors/Coaches and Protégé may share the same chemistry. Therefore, in the initial stages of the program, we strongly recommend both parties initiate an initial call to determine if they are a great fit. During these initial stages, the Protégé can request by email to UProtégé Support to request a reselection of Mentors/Coaches by the Protégé.

However, Mentors/Coaches can ONLY be switched BEFORE the first 1:1 session.



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For more information visit
<https://www.uprotege.ca>